

# DEEP CREEK MAGNET MIDDLE COMMUNITY SCHOOL

---

1000 S. Marlyn Avenue ♦ Baltimore, MD 21221 ♦ 443-809-0112 ♦ fax 443-809-0113

4/18/24

Dear Parents/Caregivers, Staff and Students:

I am writing to share important information with you about our school. The Maryland State Department of Education recently notified the school system that our school has been identified as a Low Performing school. Schools were identified based on having a 1- or 2-star rating during two out of three accountability years from 2021-2023. As a reminder, [Maryland School Report Cards](#) describe a school's performance on the Maryland accountability system. The Maryland accountability system includes multiple ways to describe student and school performance. The major components of the accountability system are called "indicators." The indicators are: Academic Achievement, Academic Progress, Progress in Achieving English Language Proficiency, and School Quality and Student Success at the Elementary and Middle School Levels; Academic Achievement, Graduation Rate, Progress in Achieving English Language Proficiency, Readiness for Postsecondary Success, and School Quality and Student Success at the High School Level.

## **What Does This Mean for Our School?**

With the designation of a low performing school, we have an opportunity to attract highly qualified, National Board-Certified Teachers (NBCTs) to our school as part of the Blueprint for Maryland's Future program to attract and retain National Board-Certified Teachers (NBCT) to work in low performing schools. This program increases teacher salary by \$10,000. Teachers staying or moving to a low performing school will receive an additional \$7,000 added to their salary. A Nationally Board-Certified Teacher will continue to earn the salary increase, even if the school shows improvement and is no longer identified as a low performing school.

We will continue to examine our current efforts and will build upon ongoing work to accelerate student achievement. The success and well-being of our students is our top priority, and we have highly dedicated staff who are committed to meeting the needs of all students and improving student achievement.

Thank you for your continued support of Deep Creek Middle School. Do not hesitate to contact me should you have any questions or concerns.

In partnership,

Tom Baker, Principal